



14 April 2022

## COMMUNITY RUGBY LEAGUE MEMO

**RE:** Positive Environment Program

**TO:** All Regions, Clubs, Leagues and Associations

**FOR:** IMMEDIATE DISTRIBUTION

The purpose of this MEMO is to provide an update on the Positive Environment Program that has been introduced to Community Rugby League across Queensland.

Community Rugby League Referee's, Match Review Committees, Judiciary and Disciplinary tribunals will now utilise the recommended guidelines of the program.

The Positive Environment Program (PEP) is a fully aligned state-wide program that empowers volunteers to proactively tackle behaviour issues and create a positive environment at Community Rugby League games.

Some other key points on the PEP:

- A zero-tolerance, evidence-based program to support volunteers and help prevent issues.
- Supplying key resources and utilising the National Code of Conduct to address repeated poor behaviour via a demerit system.
- A program that rewards teams and clubs for creating a positive environment at Community Rugby League.
- In a similar program with awareness campaigns the total number of offences charged by the judiciary dropped 41.7 per cent; and among those, the number of charges for offensive language towards a match official, dropped by 42.4 percent.

The PEP has been underdevelopment for the past 8 months with consultation concluding recently with Local Leagues, Referees Association and Local Clubs across the state.

The program will include ambassador messaging, consistent awareness campaigns and key resources to remind all attendees of the positive involvement they must have when attending community Rugby League matches.

Whilst resources will continually be developed, and a public launch of the program is being prepared you can find the program full details attached.

Yours sincerely,

Glenn Ottaway  
General Manager – Community Rugby League and Competitions  
Queensland Rugby League

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